



Annual Report

2024-2025



Acknowledgment of Country

Quaker Service Australia acknowledges the Traditional Custodians of the lands on which we live and work. We pay our deep respects to Elders past and present. We recognise that these lands were never ceded and remain, always, Aboriginal land.

We honour the continuing connection of First Nations peoples to land, waters, culture and community. We acknowledge the devastation and continuing trauma caused by colonisation. We commit ourselves to deep listening, acknowledging past wrongs, and walking with open hearts and minds towards meaningful reconciliation.

*Image: From the Boonwurrung
Soundscape project.*

Photo credit: Alison Soutar.

*Cover image: Kasambya Secondary
School students in school plant nursery.*

Photo credit: St Jude Family Projects.



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From the Preamble of the QSA Constitution (2024)

Quaker Service Australia (QSA) is the international aid and development organisation of Australia Yearly Meeting.

Beliefs and aims

- (a) Central to QSA's work is the Quaker belief in the equal worth of all people. This is a belief which has guided Quaker practice since its beginnings in 1652 and is demonstrated in the social justice concerns Quakers have pursued over time, as well as in the business practices of Quaker companies and organisations.

QSA seeks, through project selection and resulting activities to promote the human rights and dignity of all involved; to enhance gender equity and community development and to maximise the positive environmental impact in all projects.
- (b) QSA is guided in all that it does by the Quaker testimonies of Simplicity, Peace, Equality, Community, Integrity and Environment. QSA supports community-initiated projects designed to reduce poverty and to raise the standard of living, with a strong emphasis on capacity building of project partners and communities, environmental restitution, empowerment of women and protection of children.



Purpose

Quaker Service Australia's purpose is to practically express Australian Quakers' concern for building a more peaceful, equitable, just, and compassionate world.

Values

Let our lives speak. Quakers Testimonies are a guide for living our concerns for peace and justice. These are Simplicity, Peace, Integrity, Community, Equality, and Stewardship.

Approach

QSA partners with community-led organisations to fund and manage projects which are culturally sensitive, economically and environmentally appropriate and sustainable.

*Image: Banana farmer uses composting to improve soil health.
Photo credit: St Jude Family Projects*

A message from our Board Chair

The past year has been one of consolidation and looking forward after much change for Quaker Service Australia. As a new Chair I've enjoyed learning more about the wonderful work of our staff and partners. With new members joining our Board this past year, we've focussed on getting to know one another on a personal level, expanding our knowledge of governance and the international development sector, and trialling new ways of working.

An early highlight this financial year was a visit of several Board members to the Quaker Shop in Adelaide during Yearly Meeting 2024. We were able to meet some of the committed staff and volunteers who work incredibly hard to raise funds for QSA's projects.

Change of Board Members

At the November AGM the board farewelled Therese Douglas, who served as Chair for three years. Therese had an extraordinary knack for building connections between people and finding solutions to the many challenges that arise for a small organisation. We also farewelled David Carter from the Board. In the past year we welcomed Margaret Bywater and Mark Deasey who both bring significant experience in the development sector and amongst Quakers.

The Board has spent time reflecting on our performance, and developed a Board improvement plan so that we can track our progress. We have refined the induction process for new Board members, created efficiencies in our decision making processes, and have sought ways to ensure that we have the right mix of skills and experience amongst us to govern effectively.



*Aletia Dundas,
QSA Board Chair*

In March 2025 staff, partners, the Board and the wider Quaker community were saddened by the sudden death of Jackie Perkins, who had served as QSA's Executive Administrator for more than 20 years. Staff and those connected to QSA over 20 years came together to share memories of Jackie. In the sharing of stories about Jackie's time with QSA the significant influence and connections she'd developed across the sector were apparent. We hope to find a special way to keep her memory alive.

Financial year

The past year was the first full 12-month financial year since we shifted to a July to June year. We've consolidated our financial processes and invited a Management Accountant with experience in similar organisations to join our finance sub-committee.

Staff

Our Executive Manager, Cressida Hall, has now been with us for 18 months and has become well known amongst Quakers at Yearly Meeting gatherings. It's been a pleasure to work closely with her, and to observe the strengthening of our organisational policies and approach in this short period of time.

Just in time for Yearly Meeting in July 2025 Jasmine Payget, a Quaker from NSW, was hired as Community Outreach Lead and has already found ways to deepen the connection between Quakers and QSA. We look forward to the coming year and finding ways to live out our intention to work towards positive peace in the world.



A message from our Executive Manager

This has been a busy and productive year for QSA as we continue to strengthen our programs and systems and plan for the future.

During this year I attended my first Yearly Meeting in Adelaide. What a wonderful experience! To meet so many people who have been the backbone of QSA - those who have supported us in countless ways; served on committees, visited projects, worked for QSA, fundraised, and even written a book about our work - was deeply moving. Seeing the beautiful tapestries, especially the QSA panel, was a true highlight. It was uplifting to meet and feel supported by such a warm, inclusive, and insightful community.

In FY25 we were delighted to welcome two new staff members; Mimu Raghubanshi, Project Manager, International Projects, and Jasmine Payget, in a new position of Community Outreach Lead.

I would like to acknowledge all of QSA's amazing staff, whose creativity, commitment, and care have kept the organisation running smoothly through this period of change. Whether managing projects, supporting partners, or strengthening internal systems, their persistence and sense of purpose have ensured QSA continues to deliver work with integrity and impact.

Image: Forum Theatre performance about the issues of vulnerable women.

Photo credit: Kymer Community Development

Diversity Survey – Board and Staff

This year we undertook our first diversity survey across Board and staff, guided by advice from the Diversity Council of Australia. The survey offered valuable insight into who we are as an organisation and highlighted areas for reflection and growth. Overall, the survey offers a valuable snapshot of QSA's diversity and invites reflection on how we can better reflect the communities we serve. We are committed to continuing this work and reporting on diversity in future years.'



*Cressida Hall,
Executive Manager*

Diversity Survey

50%

of staff and 40% of the Board provide unpaid care. We are reflecting on how QSA can best support those who perform this largely gendered work.

80%

of the staff identify as women. Women make up one-third of the Board. With QSA's focus on projects supporting women and girls, there is opportunity to strengthen gender balance at governance level.

0%

No respondents reported living with a disability, prompting reflection on whether our recruitment processes are fully inclusive.

50%

of staff identify as being from non-caucasian backgrounds. **All Board respondents identified as Caucasian.** The Board is considering how it can better reflect the communities QSA serves, including potential barriers in recruitment and the value of setting diversity targets.

0%

No respondents identified as First Nations, underscoring the importance of representation as and when QSA's First Nations project work grows.

66%

Staff & Board reflected a broad linguistic diversity, with many speaking multiple languages. **66% of staff can conversationally speak 8 different languages** with the Board speaking 3 different languages (including 3 French speakers).

Remembering Jackie Perkins

QSA Administrator 2000–2022

Jackie Perkins served QSA with exceptional dedication for more than two decades, following years of volunteering in the 1990s. As Executive Administrator, she led QSA through major organisational change, including the move from Hobart to Sydney, incorporation, securing Federal Government NGO funding, and expanding partnerships across Cambodia, India, Uganda, Zimbabwe, First Nations communities in Australia, and support for refugees.

Jackie was a respected leader in the international development sector, contributing actively to CAN, ACFID (formerly ACFOA), and advisory groups supporting best practice. She championed human dignity, women's empowerment, child protection, social justice, and environmental sustainability - principles she embedded in QSA's work.

Jackie died 20 March 2025. Her legacy is found in strengthened communities, sustainable livelihoods, and the trusted relationships she built with partners around the world. Jackie believed deeply in QSA's mission and in the transformative power of local leadership. Her compassion, integrity, and friendship will be profoundly missed.

My time with QSA has been extensive, full, very varied, and, for the most part, a sheer delight. The sheer delight part, as will come as no surprise to most of you, is not the organisation, its charts, policies and endless reviews, but the people.

My lasting memory will be the faces and voices, the vibrant clothing, the wonderful smells of the cooking, the singing and laughter, and the delight in the faces of project participants in showing what changes they have made.

Published in The Australian Friend upon her retirement in 2022.



*Image:
Jackie on her
retirement.*

*Left images:
Jackie visiting
with partners
in India and
Cambodia.*

*Photo credit:
QSA.*

2024 – 2025 Partners

International Development Program

Cambodia

Department of Women's Affairs Pursat
Department of Women's Affairs Kampong Thom
Khmer Community Development
Bunrany Hun Sen Development Center

India

Pitchandikulam Bioresource Centre

Uganda

St Jude Family Projects
Dream Farm

Refugee and Asylum Seeker Program

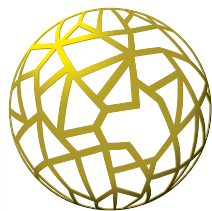
Bangladesh Association for Sustainable Development
World beyond War

First Nations Australia Program

Boonwurrung Seasonal Calendar



QSA is working with 7 project partners in 3 countries.



ACFID
MEMBER

QSA is a member of the Australian Council for International Development (ACFID), which is the peak body for Australian non-government aid and international development organisations. It sets standards for good practice in governance, program effectiveness, fundraising and financial reporting to ensure its members' transparency and accountability. This is the Code of Conduct.



QSA maintains full accreditation with the Department of Foreign Affairs and Trade and is a recipient of the Australian NGO Cooperation Program (ANCP). This program supports trusted Australian Non-Government Organisations (NGOs) through flexible annual grants for overseas development projects. To receive funding through the ANCP, NGOs must be accredited by DFAT. Accredited NGOs are required to undergo a rigorous independent assessment of their organisation structure, systems and philosophies.

International Development

QSA partners with community-led organisations in Cambodia, Uganda, and India. They face complex issues. Support for these dedicated community organisations helps local communities build the resources and autonomy for a sustainable future that they value.

QSA recognises gender equality, human rights and inclusive participation as fundamental to sustainable and effective development. Through our long-term, trust-based partnerships with locally governed, secular civil society organisations, QSA resources effective local solutions while laying the foundations for lasting change.

It is important to note that QSA funds no religious or partisan political activities, and remains committed to strengthening our programming appraisal, management and learning practices.

During the 2024–25 financial year, QSA worked closely with seven partner organisations delivering projects in Cambodia, India, and Uganda. Six projects received support from the Australian Government through the Australian NGO Cooperation Program (ANCP).

QSA also extended assistance to Permaculture for Refugee initiatives in Bangladesh and resettlement programs in Portugal for a group of peace workers from Afghanistan who were seeking asylum.

QSA champions community-led initiatives that build resilient communities and improve food and water security, aligned with the United Nations Sustainable Development Goals (SDGs). Our holistic and interdisciplinary approach integrates ecology, climate adaptation, nutrition, health, gender equality, women's empowerment, child protection, and inclusiveness — ensuring projects are contextually grounded, culturally appropriate, and sustainable.

A central focus of QSA's work is supporting smallholder farmers, particularly women, who are vital to rural livelihoods and food systems. Many QSA partners promote women's leadership within households and communities, expanding their social and economic opportunities. Recognising the significant threats resulting from climate change, QSA integrates climate-smart practices across all agricultural training and livelihood activities, helping communities strengthen resilience and reduce disaster risk

*Image this page: Rose in her garden during a monitoring visit.
Photo credit: St Jude Family Projects*

*Image opposite page: Nulubega Sauyah of Twezimbe Women's
Group demonstrating her keyhole garden in her compound.
Photo credit: St Jude Family Projects.*





St Jude Family Projects

Partner Profile

St Jude Family Projects is an innovative training organisation that supports rural farming communities in the Masaka, Rakai, Ssembabule and Mpigi districts of Uganda. The teaching about integrated organic practices was started by Josephine Kizza and her husband in the 1990s and its motto is “Feed the soil so that it feeds you”.

While initially QSA funding for St Jude Family Projects was for hostel accommodation for those attending the training, now QSA funds support subsistence farmers (mostly women) who have potential to commercialise their agricultural activities, and/or vulnerable households that have limited livelihood opportunities, and who cannot otherwise afford training. In Uganda, 65% of the working population relies on subsistence farming.

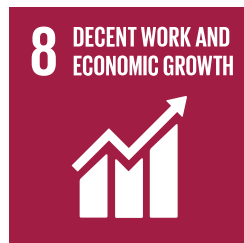
On average, most of the farmers who join St Jude’s program are experiencing the hardships of poverty and surviving on one and a half meals a day. As farmers, the challenges they face include cultivating small plots of aging soil, encountering pests and diseases that have built up chemical resistance, working with low-yield plant varieties, and increasingly unpredictable patterns and intensities of drought and flooding.

Through agroecology, St Jude teaches sustainable agricultural methods that utilise low-cost and local solutions, so that farmers can build on their knowledge to maintain and grow their farms, their environment and their social connections past their engagement with the project period.

They utilise a combination of organic, indigenous and carefully selected varieties and cultivars; nourished with a menu of options of locally-sourced or home-made fertilisers such as bokashi, traditional and vermi compost, and pesticides. Rainwater harvesting and simple techniques for irrigation and evaporation-reduction are combined with crop rotation and diversification, intercropping and companion planting, agroforestry, and a range of other methods. Not only are these methods more accessible and provide more economic benefit to farming communities than conventional agriculture, they are also more climate-resilient.

Sustainable Development

Tracking Our Progress Towards the Sustainable Development Goals



Quaker Service Australia (QSA) aligns its work with 10 UN Sustainable Development Goals (SDGs), which form a global plan to end poverty, reduce inequality, and protect the planet by 2030. We monitor progress through partner-led reporting and community evaluation, ensuring our support remains effective, accountable, and driven by local priorities. Investing in locally led development is essential to achieving the SDGs. Our partners are embedded in their communities, helping us reach those most affected by poverty and exclusion — especially women.

This Year's Impact Focus

Across rural Cambodia, Uganda and India, QSA's programs are strengthening food and income security while expanding women's voice and leadership — directly advancing:

SDG 1 — No Poverty

Women are stabilising income, reducing debt and strengthening their families' economic security.

SDG 2 — Zero Hunger

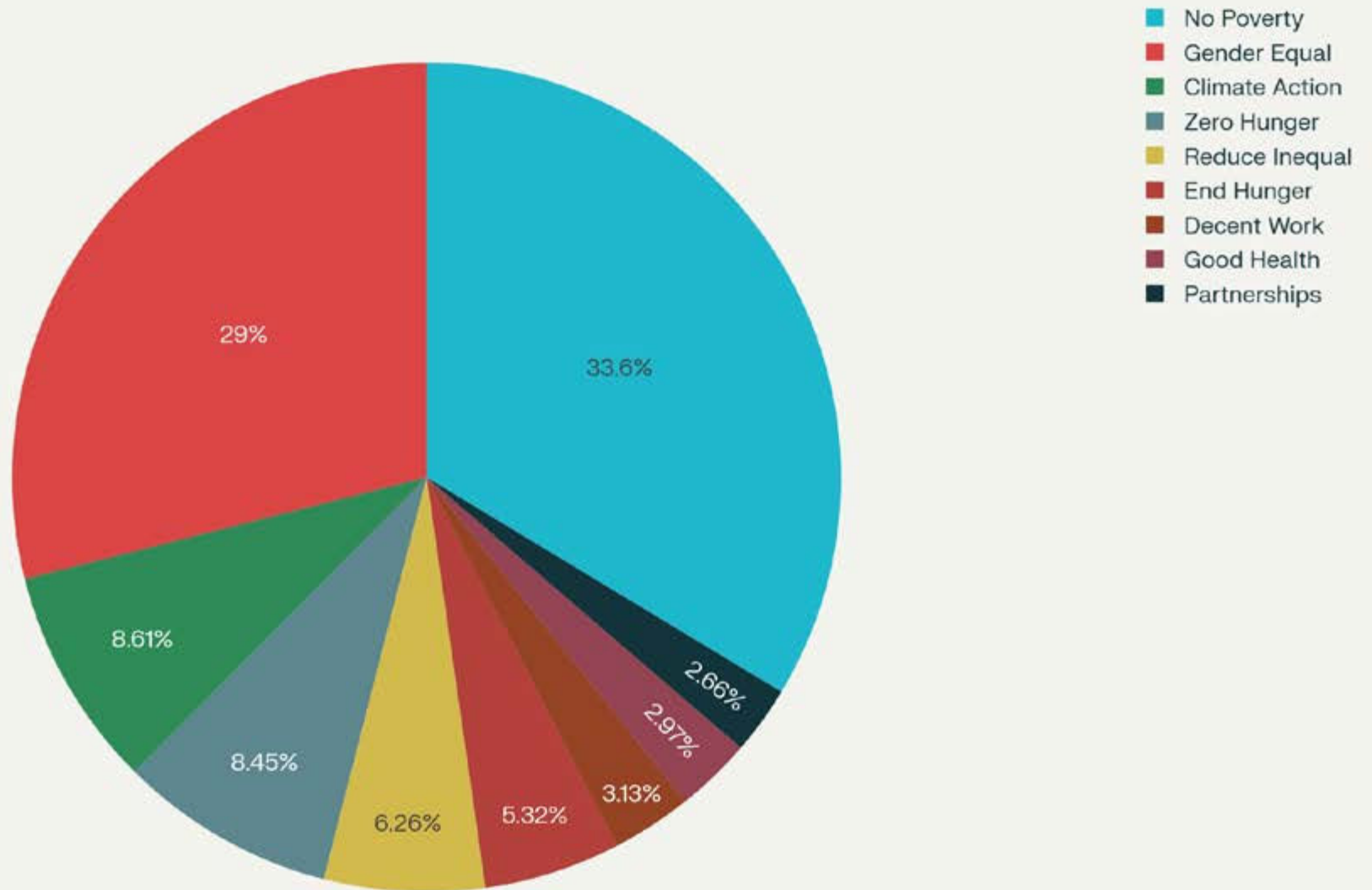
Climate-resilient agriculture is increasing yields, lowering costs and improving nutrition.

SDG 5 — Gender Equality

Women are stepping into leadership roles and influencing decisions at home and in their communities.

Through long-term partnerships and community-led solutions, QSA continues to support women and their communities to thrive.

SDG Split by Total Percentage



Partner:

Khmer Community Development (KCD)

Kandal Province, Cambodia

This three-year project emphasises community-driven development in nutrition, agriculture, gender equity, income generation, and environmental sustainability. Project communities identify their priorities and needs with KCD who then supports participants to implement activities that enhance livelihoods through the establishment of home gardens and livestock raising.

Highlights across 2024-2025:

- 674 were trained on natural agricultural methods, income generation, business, and financial management. It focused on encouraging farmers to track their agricultural input costs and income. As a result, they reduced their input costs by around 50% while simultaneously achieving an increase in output.
- 40 villagers implemented new planting plans, selecting seasonal varieties, researching market demand, and using social media to promote their agricultural produce. They increase sales and generate more income via Facebook and other platforms, achieving sales in new markets and increasing earnings by up to \$US75 per month.

This three-year project emphasises community-driven development in nutrition, agriculture, gender equity, income generation, and environmental sustainability. By empowering target communities to identify their priority needs, KCD enables participants to implement successful projects that enhance livelihoods by supporting the establishment of home gardens and livestock raising.





A key feature of this project is the training of female leaders to enable them to conduct training and support community development. KCD recognised that having the support of men is key to the success of women in implementation. One of the most interesting activities implemented by KCD this year was capacity-building sessions for men (villagers and local authorities) related to gender.

This year KCD began working on a new project designed specifically for vulnerable older women. In conjunction with local authorities, they identified a group of women, then they used forum theatre to surface information about their situations and issues, as well as to identify practical solutions to meet their specific needs. In future, they will be actively involved in the design, implementation and management of practical support and activities to address their particular needs. This new co-design methodology will be applied to all KCD's future community development work

This project is supported by the Australian Government through the Australian NGO Cooperation Program (ANCP).



Image opposite page: Training session on how to make compost and liquid natural fertiliser to villagers in Sangkat Prek Chrey. Photo credit: KCD

Images this page (top and centre): Conducting a needs assessment for people with disabilities. Photo credit: KCD

Bottom: Study visit to learn about tree grafting and growing natural vegetables in Modulhiri province. Photo credit: KCD

Case Study: Rebuilding life skills

In 2017, while building a steel roof, 41-year-old Phoung Vanna suffered a devastating electric shock that resulted in the loss of half of both arms. Overnight, he went from skilled construction worker and provider to feeling isolated, ashamed, and dependent on his wife's income. Depression and frustration took hold.

Everything began to shift in 2024 when he joined Khmer Community Development (KCD). With encouragement from his wife and KCD staff, he attended peer support meetings and trainings—slowly rediscovering his confidence and voice.

Through the project, he learned to raise pigs, grow vegetables, and start fish farming. These livelihood activities have restored purpose and provided food and income for his family.

“Now I’m busy raising animals and growing food around my house. I’ve saved enough from pig farming to expand my business.”

Today, Mr. Vanna describes his life as “70% better”—but the change goes far deeper than numbers.

“I’m no longer upset about my accident. My family and I have a better life now.”

*Image this page: KCD participant at his fish farm, showcasing new skills.
Photo credit: KCD*

*Image opposite page (top): Training on gender mainstreaming in adaptation to climate change and disaster risk reduction to new farmers
Photo credit: DWAKT*

Bottom: Training on Anti DV, Migration, Hygiene and Trafficking to old farmers Photo credit: DWAKT



Partner:

Department of Women's Affairs

Location: Kampong Thom Province, Cambodia



This project improves the lives of rural families through practical support for food and water security, household health, and women's leadership. By combining sustainable agriculture with hygiene, sanitation, and rights awareness, it meets immediate needs while building long-term resilience.

Highlights across 2024-2025

- 60 farmers trained in permaculture established home gardens, improving household nutrition and food availability. Many earned AU\$80–110 per month by selling surplus produce.
- Farmers trained previously received refresher coaching, helping maintain and expand climate-resilient farming practices.
- 29 households gained reliable access to water through pump wells and tanks for daily household use and garden irrigation.
- 60 households upgraded sanitation facilities, and 9 families with new toilets reported reduced health-related expenses.

The project also strengthened community wellbeing and safety:

- Training on domestic violence prevention, gender rights and child protection reached 120 households.
- 60 parents improved their understanding of child protection.
- 81 women commune members and 14 provincial/district officials built skills to advocate for women's and children's rights.

Women's leadership was a notable achievement. Trained commune leaders now play a more active role in supporting survivors of domestic violence, while collaboration with local committees has helped integrate gender equality into planning for climate adaptation, disaster preparedness, and local economic development.

This project is supported by the Australian Government through the Australian NGO Cooperation Program (ANCP).

Partner:

Department of Women's Affairs

Location: Pursat Province, Cambodia

This project has played a crucial role in enhancing food security, empowering women, and facilitating community adaptation to the effects of climate change. Eighty women farmers were trained in permaculture and have now established home food gardens that provide reliable year-round nutrition. Many have also participated in small business training, enabling them to earn additional income by selling surplus produce and raising animals.

In addition, 80 farmers who received permaculture training last year were supported to ensure the ongoing benefits of implementing these new techniques.

The focus on climate-smart agriculture is particularly significant in areas that rely on a single monsoon rice crop. With weather patterns becoming more unpredictable, these communities face increasing risks from droughts, floods, and rising temperatures. Training in drought-resistant crops, irrigation, and water management, as well as food storage, has helped reduce dependence on crops that are vulnerable to these climate stresses.

The program has also yielded broader benefits within communities. Farmers now have a better understanding of climate change and strategies to lessen its impacts. Families report improved hygiene and sanitation practices, contributing to better health outcomes. Awareness of gender rights, domestic violence, trafficking, and migration has also increased.



Image: Workshop with farmers Photo credit: DWAP

Local leadership has been strengthened, with women in elected village and commune roles gaining greater confidence and skills to carry out their responsibilities. Kindergarten teachers have received training on child rights, protection, and nutrition, while provincial and district staff from the Department of Women's Affairs have participated in leadership and safeguarding training.

To address issues of violence and exploitation, a workshop was held for 360 representatives from commune councils, police officers, village leaders, and safeguarding officers. This provided a forum to discuss the protection of women and girls and the prevention of unsafe migration, trafficking, and domestic and sexual violence.

This project is supported by the Australian Government through the Australian NGO Cooperation Program (ANCP).

Partner:

Bunrany Hun Sen Development Center

Location: Pursat Province, Cambodia

This year marked the end of an era for one of QSA's longest-standing projects when after around 27 years, the partnership between QSA and the Bunrany Hun Sen Development Center ended in early 2025.

QSA first provided limited funding in 1998 for this Center to undertake permaculture training, then in 2000 it supported facilities for training in food processing. When the Center then expanded into handicrafts training, QSA supported courses in sewing, fabric weaving, grass and cane mat weaving. Some of this training was conducted in Pursat, but training was also provided to isolated rural women who used local materials to create handicrafts for sale, generating income that reduced their reliance on climate-change susceptible agriculture.

By 2016, the Center increasingly focused on production and a commercial outlet in Pursat, while continuing to provide handicrafts training and to support rural producers. However, in recent years, the Center faced marketing and sales challenges, especially during COVID. Recognising that change was necessary to ensure the Center's survival, QSA supported initiatives to build capabilities and facilitate the transition to a more commercial, self-sufficient organisation.

This project was supported by the Australian Government through the Australian NGO Cooperation Program (ANCP).

Image opposite page: Training on Permaculture and climate
Photo credit: DWAP

Image: Weaving training.
Photo credit: QSA

In 2024, a new, more commercial business unit was established to identify new markets, build business capabilities, and achieve increased sales to make the Center self-sustaining. Work commenced on an online sales campaign to expand into new markets and drive new sales. QSA focused its support on the new enterprise unit and agreed on a plan to phase out funding as the Center became self-sufficient. Early in 2025, QSA terminated its financial support.

Many vulnerable rural women have received training or found employment through this long-term relationship. While other employment opportunities are developing in Pursat, the Center continues to operate its production and sales facility, providing skilled jobs and maintaining traditional designs and handicraft techniques.

QSA recognises that this transition will bring challenges. Still, we hope the Center continues to provide employment and training opportunities and maintains a retail outlet for local handicraft producers.





Images: Weaving and hat making.

Photo credit: Bunrany Hun Sen Development Center.



Partner: St Jude Family Projects

Location: Greater Masaka

QSA's long-term partner, St Jude Family Projects, is a significant Ugandan civil society organisation that aims to build rural food and income security and empower vulnerable communities. As a reputable rural training centre for Sustainable Integrated Organic Agriculture, St Jude's core work involves sharing and consolidating knowledge and practice in climate-resilient livelihoods with farmers' communities.

QSA's three-year project partnership with St. Jude, which started two years ago, made significant progress in enhancing food security and ensuring dependable income for unserved rural smallholder farmers, particularly women. The project is empowering 288 households and seven schools through integrated approaches to agricultural production, entrepreneurship, and ecological farming. Key components of St. Jude's agricultural program include water conservation, soil health, and the promotion of drought-tolerant crops—both indigenous and hybrid varieties. For these farmers, adopting climate-resilient agricultural practices is essential to withstand increasing droughts and floods.

This year, 80% of participating households have successfully implemented at least three effective agroecological methods with 77% consuming three nutritious meals daily. Furthermore, 70% of participants have adopted environmentally sustainable practices, which includes transitioning to energy-efficient stoves and renewable energy technologies like solar power, contributing to better ecosystem management and safe environment to live. 80% of families also gained access to clean water and better hygiene facilities by implementing surface runoff water harvesting practices and provision of water tanks in the community.



Image: Kengo Primary School students working in their sack gardens. Photo credit: St Jude Family Projects

The project also helped strengthen 6 farmers' saving and credit groups and established informal associations for market linkages. With St. Jude's community facilitation, the groups have gained access to government funds, as the government finds it more effective to work with organised groups. This year, 163 participants successfully gained access to government initiatives, such as Parish Development Model for poverty reduction, and the Emyooga Program, which provides access to finance that assists smallholder farmers in transitioning from subsistence to commercial farming. The support is received in the form of revolving credit funds for enterprise development.

St. Jude's partnership with seven local schools in establishing food garden beds, croplands and agroforestry areas have promoted learning and improved nutrition for students. The schools now can manage at least 28% of their food requirements. Likewise, the intervention in sanitation and hygiene within schools has positively influenced girls and disability inclusion, enabling learners with disabilities who had previously withdrawn from school to return due to better facilities.

This project is supported by the Australian Government through the Australian NGO Cooperation Program (ANCP).

Partner:

Dream Farm Kyakabunga

Location: Kiruhura

Dream Farm Kyakabunga is a three-year project which aims to empower 40 (women) community members by equipping them with eco-farming skills to enhance food security and income while addressing climate change. The initiative focuses on ensuring at least three daily meals and increasing women's income from AUD \$60 per month through ecological farming practices.

In this second year of the project, twenty-one women community members were able to manage three meals daily while the remaining nineteen women can now afford two meals a day. All participants have gained a deeper understanding of nutrition and have a more balanced diet supplemented with food grown from their farms, including vegetables and fruits.

The intensified community-based training to the participants have increased food production resulting in eighteen women achieving surplus harvests for sale and adopting sustainable farming methods. The project has managed to equip women with the skills and knowledge necessary to capitalize on economic opportunities and increase their incomes. Twenty-three women in the groups are now growing at least two additional crops and engaged in non-agricultural enterprises earning more than AUD \$60 per month with ripple effects benefitting the community members

The project benefitted forty women including four women with disabilities and their households' members.

This project is full funded by QSA.

*Image: Dry season landscape.
Photo credit: QSA*



Partner:

Pitchandikulam BioResource Centre

Building Sustainable Futures in Nadukuppam
Panchayat, Tamil Nadu

Over the past year, QSA's partner, Pitchandikulam BioResource Centre, has focussed on health security, sustainable livelihoods and environmental awareness, deepening community resilience.

A central achievement has been the completion of the first phase of the People's Biodiversity Register (PBR), which documents local flora, fauna, and the knowledge of elders and healers. The register identifies traditional health practitioners skilled in treating ailments such as jaundice and kidney stones, and records village stories, sacred groves, and family deities for future generations. This documentation safeguards valuable community knowledge while enhancing the scientific and cultural foundations of local sustainability work.

Women's livelihoods continue to flourish through activities that merge traditional skills with income generation. Sixty household herbal gardens now thrive. Herbal medicine and food preparation workshops have engaged over one hundred women and children, fostering both health awareness and small-scale entrepreneurship. Ethno-veterinary practices have also been revived through farmer training sessions and cattle camps, where participants prepared herbal remedies using more than thirty species of wild plants. These practices not only promote animal health but also strengthen biodiversity conservation.

Image: Staff and student learning about local native plants. Photo credit: Pitchandikulam Bioresource Centre.

Environmental education, recognised by the Tamil Nadu Government for its innovative methods, has expanded to over 200 schools. Children learn about their bioregion through traditional games, storytelling, and visits to sacred groves rich in medicinal species, ensuring that local knowledge remains alive among the next generation.

Efforts to strengthen food security and organic farming continue through demonstration plots and the documentation of traditional rice varieties. However, promoting traditional seeds and organic methods remains challenging as many established farmers continue to favour chemical-intensive cash crops.

On 30 November 2024 tropical cyclone Fengal struck, damaging crops, trees and essential infrastructure. The village threshing ground, a vital shared space where farmers process their harvest, was particularly affected. QSA provided additional funds to contribute to its repair and restoration.

This project is supported by the Australian Government through the Australian NGO Cooperation Program (ANCP).



Partner:

World with War Assisting Afghan Peace Volunteers

Supported through the Aubrey Bequest

The Aubrey Bequest was established through the generosity of Brian Kenneth Aubrey and his wife Jean, who left funds to QSA in 2016 to support refugees and asylum seekers. The Bequest enables QSA to fund projects that promote well-being, resilience, skills development, and protection for people in need of safety and support, in keeping with QSA's commitment to dignity, non-discrimination, and the principle of "do no harm."

Funded projects are safe, sustainable and aligned with QSA's strategic focus on building positive peace. For QSA, positive peace means actively promoting justice, reconciliation and the well-being of all people by addressing the root causes of inequality, fostering inclusive communities and supporting strong, participatory civil institutions.

Afghan Peace Volunteers

World Beyond War Australia received funds complete the resettlement of 20 young Afghan Peace Volunteers (APVs) and one child from Pakistan to Portugal.

These remarkable young people had dedicated themselves to non-violence, equality, and community service in Kabul, running projects for street children, refugees, and families in poverty. After the Taliban takeover in 2021, their commitment to peace, their Hazara background, and their international links placed them in grave danger, forcing them to flee to Pakistan. Since then, international partners – including Australian Quakers – have supported them with safe housing and worked tirelessly to secure pathways to safety.



Photo Credit: Barakat Leiria, Portugal

This final group of APVs has been waiting in Pakistan for resettlement for over three years. They are the final cohort of a larger program which has seen three resettlement programs, two in Portugal and one in Spain. As part of the resettlement program the APVs take Portuguese language classes, vocational training and other educational opportunities while also exploring creative activities such as art and community programs. The combination of language, education and cultural engagement equips them with practical skills, fosters personal growth and helps them integrate into a new community. Unlike previous cohorts, this group began their language training while still in Pakistan which should further assist their successful resettlement.

Resettlement in Portugal not only ensures their safety but will allow them to rebuild their lives and continue contributing to their new communities, just as earlier groups have done.

This is the final step in a multi-year humanitarian effort. It has given the chance of a safe and hopeful future for an inspiring group of young peacebuilders.



Image: Unwrapping the Earth Restorers' Guide to Permaculture at the Pre-Christmas Program, 2024.

Photo credit: Bangladesh Association for Sustainable Development

Partner:

Bangladesh Association for Sustainable Development

Translating the Earth Restorer's Guide to Permaculture

Bangladesh Association for Sustainable Development (BASD) received funds to translate Rosemary Morrow's seminal work, *Earth Restorer's Guide to Permaculture*, into Bangla. Titled *Permaculture: Prithibi Punarudharkarir Pothprodhorshok*, the book provides an accessible, practical guide to permaculture design, covering earth, water, air, and ecological practices essential for sustainable living.

BASD worked closely with the author and Melliodora Publishing to produce 500 copies of this invaluable resource, enabling thousands of trainees, farmers, educators, and community leaders to apply permaculture principles in Bangladesh. The launch in December 2024 brought together 48 distinguished guests, celebrating the translation's potential to transform local communities.

Since its release, the book has inspired training programs and hands-on workshops across the country, including mini Permaculture Design Courses and community-based projects with tree planting, organic farming, and ecological restoration. Participants from NGOs, educational institutions, and religious organisations have shown strong interest in further permaculture training, demonstrating the growing impact of this work.

Thank you to Rowe Morrow for permission for the translation, printing and distribution of her book.

These two projects were supported by QSA funds through the Aubrey Bequest.

Australian First Nations Program

Boonwurrung Seasonal Calendar and Soundscape Project

Image: Wetland being recorded for the Boonwurrung Soundscape Project. Photo credit: Alison Soutar.

In 2024–25, Quaker Service Australia committed funds from the QSA First Nations Peoples Fund to support the creation of a Boonwurrung Seasonal Calendar and Soundscape, led by Senior Elder Professor N’arwee’t Carolyn Briggs. While funds were released in this financial year, the project will be carried out between June and December 2025.

The Boonwurrung people are the Traditional Custodians of the land extending from the Werribee River across coastal Melbourne, the Mornington Peninsula, and Western Port Bay to Wilson’s Promontory. The project will preserve and share Boonwurrung ecological and cultural and language knowledge through two complementary resources. The Seasonal Calendar will present six Boonwurrung seasons, weaving together stories, cultural practices, ecological indicators, plant and animal life cycles and Boonwurrung language. Alongside this, the Seasonal Soundscape will provide an immersive audio experience combining the voices of country—birdsong, water, and wind—with music, narration, and language.

N’arwee’t Carolyn is supported by a skilled community team: linguist and project manager Alison Soutar, ecologist Gio Fitzpatrick, and ethnobotanist Sharee Harper. Together they will document, record, and design these resources with cultural integrity and ecological accuracy.

The calendar and soundscape will be made available as high-quality community resources, designed to strengthen cultural knowledge, identity, and pride for future generations. This project represents an important step in honouring Elders’ wisdom, revitalising language, and deepening connections between community, country, and culture.

This project was brought to QSA through the First Nations’ People’s Concerns Committee.

This project is full funded by QSA

*Image opposite page: Learning Centre.
Photo credit: Pitchandikulam BioResource Centre*



Learning & Reflection

QSA views evaluation as an essential component of responsible development practice. Ongoing learning, reflection, and accountability ensure projects remain effective and responsive to community priorities — upholding the dignity and self-determination of the people QSA exists to support.

An important part of working with people- and community-centred projects is accountability, learning and reflection: in the real world, nothing is ever perfect, and there is always room for improvement. During this year, QSA has applied itself to review and learn from its work and its work with project partners in two areas: gender equality, in terms of thematic programming, and financial systems and processes.

Gender Review

We want to understand how well gender equality has been integrated into our work, and the work of QSA's project partners. The insights are being gathered from strategic conversations with project partners and project participants who will inform this work and help us to refine and strengthen our projects and assessment tools. We are revising our tools and templates, and will share key lessons and examples of good practice amongst our partners, supporters, and in our communications.

Financial

QSA is also continually improving its internal financial systems and the way it works with project partners. We are working with project partners to review and strengthen financial systems, both theirs and ours, with the expected benefits of improving fraud control while serving as a valuable learning opportunity to improve risk management and accountability. On QSA's end, we are updating our contracts, policies and guidance for clearer and more accessible tools that support effective implementation and strong financial management.

Improving Governance of QSA

This year, our board has focused on strengthening its effectiveness through structured reflection and the creation of a skills matrix. These initiatives have helped identify priority skill areas for future board recruitment and informed the development of a comprehensive onboarding process and checklist for new directors. The experience has reinforced the value of intentional board development in building a diverse, skilled, and well-prepared governance team.

Our Board



Aletia Dundas

Chairperson

20 years experience in international development and currently working for Act for Peace. Aletia is a member of the NSW Regional Meeting.



Mark Deasey

Mark is a member of Victoria Regional Meeting. He gave the James Backhouse Lecture in 2002. Mark has long experience with Quaker Service and with Oxfam.



Jamie Reilly

Jamie attends Sydney City Local Meeting and has a long experience with American Friends Service Council.



Chris McMillian

Chris is a resource and environmental manager and founder of Gaia a social enterprise focussed on sustainable development in Senegal.



Paul Carter

Paul is a member of the NSW Regional Meeting and Chair of the Finance Committee



Margaret Bywater

Margaret is member of the Tasmanian Regional Meeting. She has many years of experience in Cambodia both with QSA and professional as Librarian.

Since April 2017 QSA has been a not-for-profit company limited by guarantee. QSA's constitution is available on the website. QSA is governed by a Board whose members are also approved by Nominations Committee of Quakers Australia.

Each Board member serves for a three year term, with an option to extend for another term.

QSA welcomes Company Members from Quakers and others who share the aims and objectives of QSA.

Board Member resignations:

Rae Litting (9 July 2024)

David Carter (9 November 2024)

Therese Douglas (6 December 2024)

Staff



Cressida Hall

Executive Manager

Cressida works 4 days/week and manages the First Nations and the Refugee and Asylum Seeker Programs.



Niraj Shah

Finance Officer

Niraj works 1.5 days/week.



Fleur Bayley

Project Manager, Cambodia

Fleur works 1 day/week.



Mimu Raghubanshi

Projects Manager, India, Uganda and Cambodia

Mimu works 4 days/week



Ai Leen Quah

International Programs Lead

Ai Leen works 3 days/week.



Jasmine Payget

Community Outreach

Jasmine works 2 days/week.

Accreditation and Memberships

Due Diligence

Due diligence and risk management are integral to QSA's organisational and operational practices. These processes guide the management of all funds, partnerships and project activities, ensuring transparency, accountability and the prevention of fraud or misuse of resources. QSA conducts regular monitoring and assessments in line with its policies to ensure that decisions and transactions are fair, honest and transparent. We are committed to continuous improvement and strengthening the systems that support good governance and effective development practice.

Australian Charities and Not-for-profits Commission (ACNC)

The ACNC is the independent national regulator of charities. QSA is registered with the ACNC and complies with financial and organisational reporting obligations and governance standards. acnc.gov.au



Australian Tax Office (ATO)

QSA has Deductible Gift Recipient (DGR) status.

Department of Foreign Affairs and Trade (DFAT)

QSA is accredited by the Australian Department of Foreign Affairs and Trade (DFAT), responsible for managing the Australian Government's development program. QSA receives support through the Australian NGO Cooperation Program (ANCP). QSA receives grants for specific projects.

The DFAT accreditation process is thorough, robust and undertaken every five years. The next QSA accreditation will be undertaken in 2026 and QSA staff have commenced to be ready for this round. It involves a detailed assessment of QSA systems, operations, management capacity, governance, and linkages with the Australian Govt against stringent criteria. See dfat.gov.au



Australian Not-for-profit Cooperation Program (ANCP)

The ANCP is a global development program underpinned by DFAT's long-standing partnership with Australian Non-Government Organisations (NGOs). Established in 1974, the ANCP provides funding to accredited Australian NGOs to support locally-led and sustainable development aligned with Australia's International Development Policy.

ANCP NGOs contribute their own funds – raised from the Australian community – to their projects, which are delivered in the Australian financial year. See fact sheet The Australian NGO Cooperation Program (ANCP) - Fact Sheet.

Australian Council for International Development (ACFID)

The Australian Council for International Development (ACFID) is the peak body for aid and development non-government organisations. Its Code of Conduct upholds the highest standards in the sector.

The ACFID Code of Conduct sets out standards of good practice in governance, program effectiveness, fundraising and financial reporting to enhance transparency and accountability across the sector. For instance, it outlines what is required in the QSA Annual Report. It provides training for Board members and staff.

QSA has been an ACFID member and signatory to the ACFID Code of Conduct since 1996. As a voluntary, self-regulatory code, it reflects principles and values that QSA upholds in all aspects of its work. We are committed to full compliance with the Code, and to conducting our activities with transparency, accountability and integrity.

More information about the ACFID Code of Conduct is available from QSA or directly from ACFID <https://acfid.asn.au/code-of-conduct/>



ACFID
MEMBER

Feedback and Complaints

The QSA Board recognises that effective complaints handling is essential to learning and improving our work and welcomes feedback. QSA maintains a Grievance Handling, Complaints and Dispute Resolution Policy that ensures complaints are managed fairly, respectfully and in consideration of the rights of all involved. Our approach is grounded in open communication, collaborative practice and Quaker values.

As an ACFID member, QSA participates in an independent, accessible, fair and confidential Code of Conduct complaints handling process. The QSA Board is committed to complying with all requirements of this process, including reporting obligations, reasonable information requests and any remedial or disciplinary actions recommended by the Code of Conduct Committee. This commitment demonstrates QSA's dedication to ethical practice, public accountability and supporting high standards across the sector.

Contact for Complaints to QSA

Chair, Quaker Service Australia

Email: chair@qsa.org.au
59 Boundary Rd, Wahroonga NSW 2076

Contact for Complaints to ACFID

ACFID Code of Conduct Committee

Email: main@acfid.asn.au
Web: www.acfid.asn.au/contact-us
Phone: 02 6285 1816
Address: Private Bag 3, Deakin ACT 2600

QSA is a member of the following organisations:

- Refugee Council of Australia
- Women in Aid and Development
- Church Agencies Network (a group of church based aid and development agency members of ACFID).



church
agencies
network



Photo credit: Quaker Tapestry Project.

Quaker Shop

South Australian Friends and Shop volunteers support the Quaker Shop which provides substantial funding to QSA. This tapestry highlights many elements of the Quaker Shop including a tangle of clothes hangers representing the work of selling clothes in the op shop.

Quakers support QSA in many ways.

Thank you for your generosity and thoughtfulness in this meaningful work.



Image: The annual Quaker Sale Day at Wahroonga Local Meeting is part of a Garage Trail event in the local area. It sells plants, books and various other things. Photo credit: QSA.



Image: Cake is always a popular fund-raiser. Photo credit: Lisa Wriley

Annual Financial Report

During the financial year ending 30 June 2025 (FY25) QSA continued to maintain a stable financial position while supporting partners and community-led projects.

Financial Overview

In 2024, QSA changed its reporting cycle to align with the Australian financial year. As a result, the 2023-24 financial year covered only nine months. The 2024-25 figures represent the first 12-month reporting period under the new cycle and are therefore not directly comparable with the previous year. This should be taken into account when reviewing the figures.

QSA reported a surplus of \$11,860 for FY25. For FY24 (9-month period) the surplus was \$728,393 which was primarily due to bequests received in that period.

Total income for 2024-25 year was \$996,456 with the bulk from the Department of Foreign Affairs and Trade (DFAT) (\$563,789.) Interest earned on DFAT funds was \$3,734 which is recognised as part of DFAT grant in the Audited Financial Statements. The increase in grant funding is due in part to an increase in annual funding allocated to the Australian NGOs Cooperation Program (ANCP) by the Federal Government since May 2022.

Donations received in the financial year were \$354,018 comprised of \$215,571 from QSA supporters and \$52,440 as bequests. Interest income was \$74,000.

Comparatives in the Audited Financial statements are against the 9-month period ending 30 June 2024. This was to align QSA reporting to an Australian Financial year period of July to June.

Donations from QSA supporters continues to trend downwards. However, QSA has been very fortunate to benefit from generous legacies and bequests in recent years. We are also very grateful for the continued and regular financial support from the Quaker Shop in Adelaide.

Total expenses for the year amounted to \$984,596, compared to \$665,842 in the previous 9-month period to June 2024.

In the financial year to 30 June 2025, QSA delivered most of its international projects in partnership with the Australian Government through DFAT's Australian NGO Cooperation Program (ANCP). \$617,371 was expended for international aid and development projects. Funding of \$14,131 was allocated to domestic projects. Administration and employee expenses in the year were \$353,094.

Balance Sheet Highlights

As of 30 June 2025, the organization held:

- Total assets: \$1,716,394
- Total liabilities: \$91,242
- Net assets/equity: \$1,625,152

Our cash reserves were \$1,383,870, ensuring we can meet QSA's obligations and sustain operations.

Financial Management and Accountability

We continue to adopt best practices in financial governance, including:

- Regular financial reviews and board reporting
- Annual independent audit
- Transparent and detailed budgeting processes

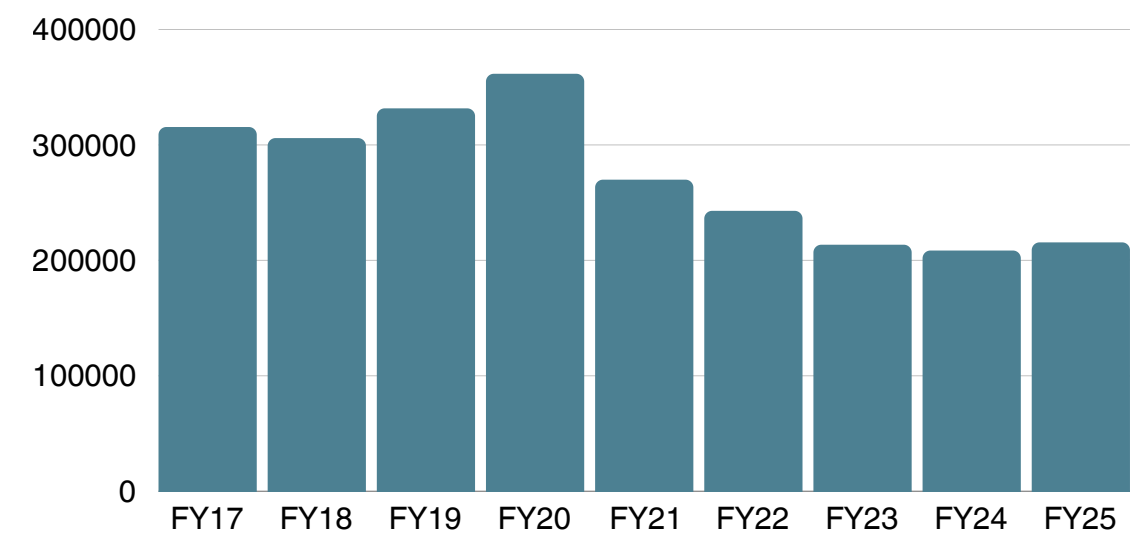
From 1 July 2024, QSA's financial year reporting is now aligned with the Australian Financial Year. The audited financial statements were prepared following the requirements of the ACFID Code of Conduct available on the ACFID website (<https://acfid.asn.au>).

Niraj Shah - Finance Officer

The QSA Full Financial Statement for the year ending 30 June 2025 is available on the QSA website.

<https://www.qsa.org.au/about-us/annual-report/>

Donations Recieved by Financial Year



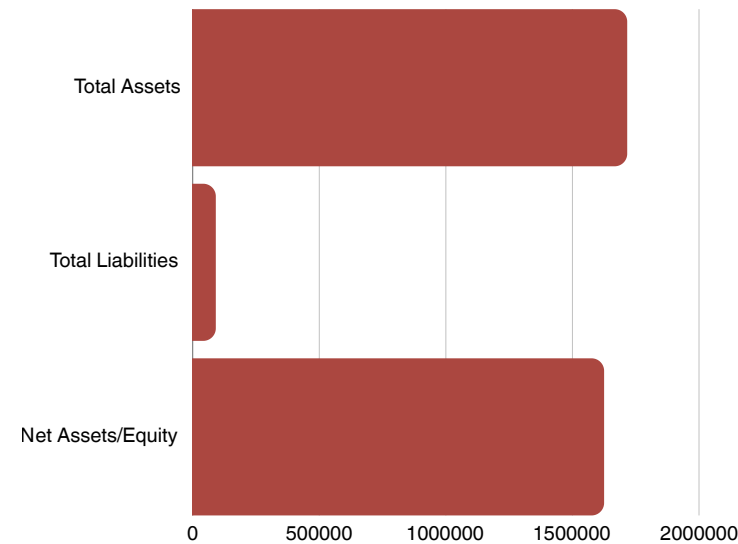
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Acknowledgments

We would like to thank our donors, funders, and supporters whose contributions have made our work possible.

Quaker Service Australia Limited



Independent Audit Report to the members of Quaker Service Australia Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Quaker Service Australia Limited, which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the responsible persons' declaration.

In our opinion the financial report of Quaker Service Australia Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2025 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Responsible Persons for the Financial Report

The responsible persons of the Company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

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Quaker Service Australia Limited

Independent Audit Report to the members of Quaker Service Australia Limited

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

BG Assurance Pty Ltd, Chartered Accountants
Authorised audit company number 294178 (ACN 115 749 598)

Jaco Vorster CA, Partner
Registration number 507089

Melbourne, Australia
26 August 2025

ON THE ACFID CODE COMPLIANT FINANCIAL STATEMENTS

TO:
THE MEMBERS OF QUAKER SERVICE AUSTRALIA LIMITED

The accompanying ACFID code compliant financial statements of Quaker Service Australia Limited (the company), comprising the Statement of Financial Position as at 30 June 2025, the Statement of Surplus and Deficit and Other Comprehensive Income, and the Statement of Changes in Equity, and explanatory notes, are derived from the statutory audited financial statements of Quaker Service Australia Limited for the year ended 30 June 2025. We expressed an unmodified auditor's opinion on the financial statements of both entities in our respective auditor's reports dated 26 August 2025.

The ACFID code compliant financial statements do not contain all the disclosures required by applicable Australian Accounting Standards and the *Australian Charities and Not-for-Profits Commission Act 2012*. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of Quaker Service Australia Limited.

Responsibility for the ACFID code compliant financial statements.

The directors of Quaker Service Australia Limited are responsible for the preparation and presentation of the ACFID code compliant financial statements, and that the basis of preparation is appropriate for the purpose in which they have been prepared in accordance with the Australian Council For International Development (ACFID) Code of Conduct.

Auditor's Responsibility

Our responsibility is to express an opinion on the combined summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard *ASA 810 Engagements to Report on Summary Financial Statements*.

Auditor's Opinion

In our opinion, the ACFID code compliant financial statements derived from the audited financial report of Quaker Service Australia Limited are consistent, in all material respects, with the audited financial statements from which it was derived. The ACFID code compliant financial statements should be read in conjunction with our audit report on the statutory financial statements.



BG Assurance Pty Ltd, Chartered Accountants
Authorised audit company number 294178 (ACN 115 749 598)



Jaco Vorster CA, Partner
Registration number 507089

Melbourne, Australia
15 September 2025

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ACFID Code of Conduct Option 2 Income Statement

Income Statement of Quaker Service Australia Limited For the Year ended 30 June 2025

	12 Months to June 2025	9 Months to June 2024
	2025	2024
Revenue		
Donations and Bequests		
Monetary	\$354,925	\$1,125,825
Non-monetary		
Grants		
Department of Foreign Affairs & Trade	\$567,523	\$248,032
Other Australian Grants		
Overseas Grants		
Commercial Activities Income	\$8	\$0
Investment Income	\$74,000	\$20,378
Other Income		
Revenue for International Political or Religious Adherence		
Promotion Programs		
Total Revenue	\$996,456	\$1,394,235
Expenditure		
International Development and Humanitarian Programs Expenditure		
International Programs		
Funds to International Programs	\$602,220	\$370,472
Program Support Costs	\$163,708	\$122,236
Community Education	\$8,747	\$4,438
Community Education - Volunteers	\$455	\$0
Fundraising Costs	\$746	\$0
Public	\$0	\$297
Government, multilateral and private		
Accountability and Administration	\$2,188	\$3,061
Non-monetary Expenditure	\$460	\$0
Total International Development and Humanitarian Programs	\$778,524	\$500,504
Expenditure		
International Political or Religious Adherence Promotion Programs		
Expenditure		
Domestic Program Expenditure	\$10,000	\$0
Commercial Activities Expenditure	\$33,529	\$24,986
Other Expenditure	\$162,543	\$140,352
Total Expenditure	\$984,596	\$665,842
SURPLUS/(DEFICIT)	\$11,860	\$728,393
Other Comprehensive Income / (Loss)		
TOTAL COMPREHENSIVE INCOME / (LOSS)	\$11,860	\$728,393

Statement of Financial Report for Quaker Service Australia Limited
As at 30 June 2025

	2025	2024
ASSETS		
Current Assets		
Cash and Cash Equivalents	\$1,383,870	\$1,380,930
Trade and Other Receivables	\$15,125	\$4,749
Inventories		
Assets Held for Sale		
Other Financial Assets	\$317,399	\$301,902
Total Current Assets	\$1,716,394	\$1,687,581
Non-current Assets		
Trade and Other Receivables	\$0	\$0
Other Financial Assets		
Property, Plant and Equipment		
Investment Property		
Intangibles		
Right of Use Assets		
Other Non-current Assets		
Total Non-current Assets	\$0	\$0
TOTAL ASSETS	\$1,716,394	\$1,687,581
LIABILITIES		
Current Liabilities		
Trade and Other Payables	\$23,333	\$14,992
Borrowings		
Current Tax Liabilities		
Other Financial Liabilities		
Lease Liabilities		
Provisions	\$61,433	\$55,408
Other		
Total Current Liabilities	\$84,766	\$70,399
Non-current Liabilities		
Borrowings		
Other Financial Liabilities		
Lease Liabilities		
Provisions	\$6,476	\$3,890
Other		
Total Non-current Liabilities	\$6,476	\$3,890
TOTAL LIABILITIES	\$91,242	\$74,289
NET ASSETS	\$1,625,152	\$1,613,292
EQUITY		
General Reserves	\$1,237,826	\$509,433
Restricted Reserves		
Retained Earnings	\$387,326	\$1,103,859
TOTAL EQUITY	\$1,625,152	\$1,613,292

Statement of Changes in Equity of Quaker Service Australia Limited
For the Year ended 30 June 2025

	Retained Earnings	Reserves	Total
Balance as at 1 July 2025 (commencing balance)	\$1,103,859	\$509,433	\$1,613,292
Adjustment of changes in equity due to, eg, adoptions of new accounting standards.			\$0
Items of other comprehensive income			\$0
Excess of revenue over expenses	\$11,860		\$11,860
Other amounts transferred (to) or from reserves	(728,393)	\$728,393	\$0
Balance at 2025 (year end balance)	\$387,326	\$1,237,826	\$1,625,152

NOTE 1: ANNUAL FINANCIAL REPORT

This financial report is derived from the company's annual statutory report for the year ended 30 June 2025 which is available on our website at www.qsa.org.au/about-us/annual-report/

NOTE 2: REPORTING STANDARDS

These financial statements have been prepared in accordance with the presentation and disclosure requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to ACFID website www.acfid.asn.au

NOTE 3: PROGRAM EXPENDITURE

Members interested in further detail regarding program expenditure can contact administration@qsa.org.au

QSA acknowledges and is extremely grateful to its supporters, volunteers and donors who all enable this work to be possible.



Quaker Service Australia Ltd

www.qsa.org.au

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ABN 35 989 797 918

Advices & Queries 36

Seek to understand the causes of injustice, social unrest and fear. Are you working to bring about a just and compassionate society which allows everyone to develop their capacities and fosters the desire to serve?

